

# Welcoming Diversity & Conflict Resolution



NCBI—Emory & the  
Office of Community  
and Diversity

## Train-the-Trainer Workshop

When: Wednesday, October 31 - Friday, November 2, 2007  
8:30 AM - 5 PM (8:00 - 8:30AM Registration Oct. 31)

Where: 1599 Clifton Road (former American Cancer Society)  
- Room 5C, Emory University

Cost: Campus (or non-profit) ++ individual -- \$250 (\$175\*)  
++ teams of 3 registering together -- \$650 (\$450\*)  
Corporate ++ individual -- \$550 (\$450\*)  
++ teams of 3 registering together -- \$1500 (\$1100\*)

\*Reduced early registration fees if received before deadline Friday, Oct. 5.

**Substantial scholarships are available for Emory students and staff members.**

For more information about NCBI-Emory and this workshop, see other side.  
For additional workshop or questions, call Dr. Jody Usher at (404) 727-9545.

NCBI-Emory is one of 66 campus affiliates of the National Coalition Building Institute-International · 1120 Connecticut Ave, NW, Suite 450 · Washington, DC 20036 · (202) 785-9400 · FAX: (202) 785-3385 · E-mail [ncbiinc@aol.com](mailto:ncbiinc@aol.com) or visit us on the web at [www.ncbi.org](http://www.ncbi.org).

**Register Early: Make checks payable to NCBI-Emory. Complete/return form below to:**  
Dr. Jody Usher, TCP, 1599 Clifton Road Suite, Mailstop: 1599-001-0AL, Emory U. Atlanta, GA 30322:

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: hm \_\_\_\_\_ wk \_\_\_\_\_

E-mail: \_\_\_\_\_ School or organization: \_\_\_\_\_

No. of attendees \_\_\_\_\_ Total amount enclosed: \_\_\_\_\_ Campus/NonProfit -  Corporate -

# **NATIONAL COALITION BUILDING INSTITUTE**

## ***What is NCBI?***

The National Coalition Building Institute (NCBI) is a nonprofit leadership training organization based in Washington, D.C. NCBI's proactive approach begins with a corps of community leaders who are taught effective bridge-building skills to combat intergroup conflicts. Since 1984, NCBI has conducted effective diversity programs on hundreds of college campuses. After a rigorous, independent evaluation of dozens of college diversity programs, the U.S. Department of Education recognized NCBI's campus work as a "promising practice," a designation of excellence given to only a handful of programs in the United States.

## ***What will I learn from the Train-the-Trainer Workshop?***

The NCBI Train-the-Trainer teaches participants the range of skills that are necessary for providing influential leadership to end discrimination, reduce intergroup conflict, and build multi-group coalitions. Participants learn how to lead the *NCBI Prejudice Reduction Workshop* and the *NCBI Controversial Issues Process*.

The *NCBI Prejudice Reduction Workshop* consists of a series of activities that help participants

- To celebrate their similarities and differences,
- To recognize the misinformation they have learned about various groups,
- To identify and heal from internalized oppression-the discrimination members of an oppressed group target at themselves and each other,
- To claim pride in group identity,
- To understand the personal impact of discrimination through the telling of stories, and
- To learn hands-on tools for dealing effectively with bigoted comments and behavior.

The *NCBI Controversial Issue Process* helps individuals and groups to move hotly contested issues forward by teaching how to listen first to the heartfelt concerns on all sides and then to reframe the debate in a way that builds bridges.

## ***I want to know more about NCBI-Emory.***

Emory University established an NCBI campus affiliate in 1995 under the leadership of Professor Thee Smith, who served as Executive Director of the Atlanta Chapter of NCBI from 1991-1997. Dr. Saralyn Chesnut served as Director of NCBI-Emory from 1995-1998, when Dr. Jody Usher succeeded her. NCBI-Emory has led dozens of free Welcoming Diversity and Conflict Resolution workshops on campus since 1995. We provide training for FAME leaders, get involved in department-level concerns, conduct leadership programs for Greek Life leaders and collaborate when campus controversies arise. Contact Dr. Jody Usher for more information (404) 727-9545 or [jody.usher@emory.edu](mailto:jody.usher@emory.edu).

## ***How many other NCBI groups are there?***

Currently, NCBI has active Campus Affiliates at 66 colleges and universities in the United States and Canada. An NCBI Campus Affiliate consists of a representative cross-section of students, faculty, and administrators, trained by NCBI, to provide a pro-active response to discrimination and inter-group conflict on campus. The NCBI-trained team can also intervene when tough conflicts arise, either between campus groups or between the campus and the surrounding community. In Atlanta, there are campus affiliates at Agnes Scott College, Georgia Tech, and Emory University and organized groups at Clayton College & State University and Georgia State University.